

## Canada Research Chair Tier 1 – Special Call for Nominations [Internal]

[May 16th]

This Canada Research Chair Tier 1 is restricted to current Senior Scientists and Senior Associate Scientists (including those recently promoted) at The Hospital for Sick Children who conduct research in-line with CIHR, and do not currently hold a research chair. External candidates will not be considered. There are up to three (3) Canada Research Chairs Tier 1 positions available over the next 2 years.

In order to address the underrepresentation of groups who experience systemic barriers in the CRC Program as identified by the Tri-Agency Institutional Programs Secretariat, and at the direction of the University of Toronto, **this special call is open only to individuals who self-identify as members of at least one of the four designated groups (women and gender minorities, members of racialized minorities, persons with disabilities, and Indigenous peoples) as defined by the [Employment Equity Act](#) and the Government of Canada.** This initiative follows the provisions for [special programs as described by the Ontario Human Rights Commission](#). The identification of outstanding candidates from these designated groups supports the University of Toronto's and Hospital's commitments to equity, diversity, and inclusion, and our public mission for the [pursuit of excellence and equity](#), as well as the institutional capacity to fulfill the objectives of the University's [Canada Research Chairs Equity, Diversity and Inclusion Action Plan](#).

Tier 1 Chairs are for outstanding established scholars. To meet the [criteria of the program](#), nominees must be outstanding, innovative world-class researchers whose accomplishments have made a major impact in their fields; be recognized internationally as leaders in their fields; have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline) and, as Chairholders, be expected to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of the highest quality. The nominee's research area must align with the subject matter eligibility of CIHR.

The Hospital for Sick Children recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. SickKids CRC evaluation committee members are instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

First round applications must include:

- 1) A 2-3 page letter of interest describing your research program and how it fulfils the [CRC criteria for a Tier 1 chair](#); and
- 2) A curriculum vitae (CCV Biosketch format).
- 3) **Attestation of membership in one of the four designated groups.** As described above, this is a special opportunity CRC call for members of the four federally designated groups (women and gender minorities, members of racialized minorities, persons with disabilities, and Indigenous peoples). Applicants will be contacted separately by a **third party firm** and required to fill in a questionnaire. Only applicants who identify in one of the four designated groups will be eligible. The self-identification information will be kept strictly confidential by the third-party firm. The firm will provide a list of names that meet eligibility criteria and an aggregated, de-identified report regarding the applicant pool to the nomination committee Chair, the Research Institute Equity Officer, and the Sr. Controller Grant Applications & Infrastructure. This information must be submitted for applicants to be eligible.

Letter of Interest and CV should be submitted to [belinda.potter@sickkids.ca](mailto:belinda.potter@sickkids.ca) by **Thursday, June 15th**.

For more information about this specific CRC opportunity, please see our SickKids Careers site, and our [Canada Research Chairs website](#). Questions? Contact Belinda Potter at [belinda.potter@sickkids.ca](mailto:belinda.potter@sickkids.ca).

### Our Commitment to Diversity

SickKids is strongly committed to championing equity, Diversity, inclusion and accessibility in our care, research, and education initiatives. In addition to inviting applications from women and gender minorities, racialized minorities,

persons with disabilities and Indigenous /Aboriginal People of North America, we also welcome applications from those who identify as 2SLGBQ+ and others who may contribute to the further diversification of ideas.

### **Accommodation policy**

If requested, SickKids is proud to make available accommodations to support applicants with disabilities during the interview and assessment process. Informed by the Accessibility for Ontarians with Disabilities Act (AODA), the Ontario Human Rights Code, and our Access and Accommodation Policy, we will accommodate the needs of applicants. Please advise the SickKids Research Institute Faculty Office ([faculty.office@sickkids.ca](mailto:faculty.office@sickkids.ca)) of your accessibility needs during the recruitment process. Information received relating to accommodation will be addressed confidentially.

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](#). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at [crc@utoronto.ca](mailto:crc@utoronto.ca).

### **Collection of Equity Data**

Please note the CRC Program requires the collection of self-identification data in relation to the four designated groups for all applicants to CRC opportunities during the nomination process. Applicants will also be contacted separately by a **third party firm** and required to fill in a questionnaire to confirm eligibility. This information will be kept strictly confidential. An aggregated and de-identified data report for the applicant pool will be provided only.