

**Department of Paediatrics  
Emerging Research Leadership Award**

**Terms of Reference**

Purpose

To recognize outstanding achievements and progress in research by a physician during the first **(10) ten years** after initial appointment to the faculty of an academic health sciences centre. At the University of Toronto, the nominee's primary appointment must be in the Department of Paediatrics, and primary activities are at any of the fully affiliated teaching hospitals (SickKids, Sinai Health, Sunnybrook and Women's College Health Sciences Centre (SWCHSC), Holland Bloorview, and Unity Health) are eligible.

Process for selection

1. Members of the Department of Paediatrics, University of Toronto, will be invited to nominate a junior faculty who fulfils the criteria outlined above. The nominator will be responsible for:

- Writing a nomination letter, no longer than 500 words in length, that comments on the nominee's role in the conception of the ideas on which the research is founded, the communication of the research results in oral and written form, and the impact of the research.
- Obtaining a copy of the nominee's CV in UofT format with an appendix including a full list of publications and identification of trainees in the list of publications.
- Highlight top **(2) two** publications (e.g. asterisk \*) within CV that was generated by the nominee and arising from work accomplished after initial faculty appointment to an academic health sciences centre.
- Acquiring a letter of support from a full time faculty member whose primary academic appointment is in the Department of Paediatrics. This letter should be no longer than 500 words and should address the importance of the nominee's research and the nominee's contributions to this work.

2. The RAC will adjudicate the award process by assessing the importance/impact of the nominee's research in comparison to research being performed by other investigators in the nominee's research field.

3. The adjudication process consists of:

- Initial screening of applications to ensure that nominees meet the criteria outlined above.
- Ranking of the complete dossiers.
- Selection of awardee.