

## **DR. MICHAEL MICKEY LESTER AWARD**

### **TERMS OF REFERENCE**

#### **SUMMARY**

The Dr. Michael (Mickey) Lester Award recognizes a core resident AND/OR a subspecialty resident or clinical fellow for enhancing the patient and family experience in Paediatrics (demonstrating excellent communication skills, humour and congeniality).

The award will recognize outstanding performance in enhancing the patient and/or family experience in Paediatric care:

- by a core paediatric resident; AND/OR
- by a subspecialty paediatric resident or clinical fellow.

#### **ELIGIBILITY**

All (full time/part-time) Core-Residents, Subspecialty Residents, and Clinical Fellows registered in a University of Toronto; Department of Paediatrics Training Program are eligible to be nominated.

#### **NOMINATION GUIDELINES**

Nominations will be sought from members of the Department of Paediatrics as well as other Faculty within the Hospital for Sick Children including other health care professionals. Trainees/Peers can also put forward a nomination.

The nominator must provide a 1-page description of why the individual should be nominated. The nominator may provide documentation from others supporting the nomination.

All nominations are reviewed by the Department of Paediatrics Medical Education Awards Committee and decisions are made by consensus. The Committee makes recommendations to the Executive of the Department and, on acceptance, the Chair of the Department.

Nominators or nominees wishing further details on the nomination process and relevant supporting documentation may contact the Medical Education office [victoria.snell@sickkids.ca](mailto:victoria.snell@sickkids.ca)

Nominations should be submitted via the Department of Paediatrics internal website via RedCap.

Nomination Letters should be addressed to: Dr. Adelle Atkinson, Associate Chair, Medical Education

#### **AWARD CRITERIA**

The recipient(s) of this award demonstrate excellent communication skills that with humour and congeniality effectively build rapport with the healthcare team, and create a positive medical experience for patients and families. The use of humour that is developmentally appropriate and situationally sensitive may be shown to improve the patient or family experience by some or all the following:

- reducing fear, tension, and anxiety in the physician/patient/family relationship
- building trust and confidence in the healthcare team
- promoting autonomy and shared decision-making
- dismantling the traditional roles of the doctor and patient, shrinking the gap between the sometimes-perceived authoritative physician role and the patient/family and making the healthcare team more accessible

## COMMITTEE

The Department of Paediatrics Medical Education Awards Committee consists of:

- Associate Chair of Education – Adelle Atkinson
- Director of the Core Residency Program – Kevin Weingarten
- General Committee Members representing the Department of Paediatrics
- Administrative Lead: Victoria Snell

## DOCUMENTS

Nomination packages for this award must consist of the following documents:

- Nomination letter
- CV of Nominee
- One faculty letter of support
- One resident letter of support
- One patient/family letter of support

Deliberations will be made by the Awards Committee as outlined above.