

## THE DR. SUSAN TALLETT AWARD FOR HUMANISM, COMPASSION AND EXCELLENCE IN MEDICAL EDUCATION

### TERMS OF REFERENCE AND CONDITIONS

#### SUMMARY

This award was established to honour the educational legacy of Dr. Susan Tallett, whose nearly 40-year tenure at SickKids had a profound impact on paediatric education. Renowned for her dedication to teaching and learning within the Department of Paediatrics at the University of Toronto, Dr. Tallett is acknowledged as an exemplary paediatrician, compassionate leader, mentor, and a committed advocate for education and equity. She pioneered numerous innovative educational programs that have become integral to current practice and championed work-life balance initiatives. Dr. Tallett's mentorship and support have inspired many students, residents, fellows, and staff, with numerous individuals attributing their professional growth to her guidance.

#### ELIGIBILITY AND NOMINATION PROCESS

All clinical and non-clinical faculty members appointed to the Department of Paediatrics at the University of Toronto, including full-time, part-time and community Paediatricians who contribute to the educational mission of the Department are eligible for this award.

#### NOMINATION GUIDELINES

This annual award is intended to recognize a faculty member who exemplifies the values of equitable humanism, compassion, mentorship, and excellence in education.

The principal nominator must hold a faculty appointment at the Department of Paediatrics or be enrolled in a Paediatric Residency or Fellowship program at the University of Toronto and have worked directly with the nominee. Principal nominators must include a letter describing how the nominee embodies the criteria of this award. Each nominator may solicit up to 2 additional supporting letters which can be provided by faculty members, medical students, graduate students, residents or fellows. At least one supporting letter should be from a learner. A one-page summary of the candidate's recent educational activities and teaching evaluations can be appended to the nomination letter, although this is not a requirement.

Nominators are required to submit the following mandatory documents:

- A Nomination Letter
- Letter of Support #1 from a full-time faculty member within the Department of Paediatrics
- Letter of Support #2, which may be provided by managers, faculty members, medical students, graduate students, residents or fellows, peers, colleagues, or community stakeholders
- Summary of Recent Activities

Please note that individuals who have been previously nominated but did not receive an award remain eligible for consideration in subsequent years.

Deliberations to identify the award recipient will be conducted by the Department of Paediatrics Executive Committee.

## **AWARD CRITERIA**

- This award recognizes a faculty member at any stage of their career who exemplifies a deep and abiding commitment to medical education and inspires compassionate teaching, learning and care. The successful nominee will have demonstrated at least two of the following:
- Demonstrates excellence and innovation in education through a combination of activities such as teaching, course development, educational leadership, program evaluation, learner assessment, learner remediation, learner wellness, educational scholarship, faculty development etc.
- Inspires learners and peers to contribute to the educational mission of the Department
- Serves as an exemplary educational role model, demonstrating professional, ethical, collaborative, and compassionate behaviour for learners, fellow educators, patients and families, and other healthcare team members
- Promotes a humanistic approach to education focusing on the dignity, human experience, and well-being of all involved in the learning and patient care process, in a manner that considers the values, cultural and ethnic backgrounds of colleagues, learners, patients and their families

- Embraces and shows commitment to equity, diversity and inclusion across the Department
- Contributes to a safe and positive learning environment

## **EVALUATION/ RANKING CRITERIA**

All nominations are reviewed and ranked by the Department of Paediatrics Executive Committee.  
The decision is made by consensus by the Department of Paediatrics Executive Committee.

## **COMMITTEE**

Chair: Dr. Adelle Atkinson, Department of Paediatrics, Associate Chair, Department of Paediatrics, Medical Education

Committee Members: Department of Paediatrics Executive Members Contact:  
[paeds.postgradmeded@sickkids.ca](mailto:paeds.postgradmeded@sickkids.ca)