



Job Description

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Job Details

Job Title	Canada Research Chair Tier 2	Job ID	12125
Location	Toronto, Ontario	Favorite Job	☆
FTE	1.00		
Hours of Work	35,00		
Dept/Program Name	Research Institute		
Contract Length			
Date Posted	2020-01-31		
Deadline to Apply	2020-03-01		
Target Openings	1		

About SickKids

Dedicated exclusively to children and their families, The Hospital for Sick Children (SickKids) is one of the largest and most respected paediatric healthcare centres in the world. As innovators in child health, we lead and partner to improve the health of children through the integration of healthcare, leading-edge research and education. Our reputation would not have been built – nor could it be maintained – without the skills, knowledge and experience of the extraordinary people who come to work here every day. SickKids is committed to ongoing learning and development, and features a caring and supportive work environment that combines exceptionally high standards of practice.

When you join SickKids, you become part of our community. We share a commitment and determination to fulfill our vision of *Healthier Children. A Better World.*

Don't miss out on the opportunity to work alongside the world's best in paediatric healthcare.

Position Description

The Hospital for Sick Children (SickKids) Research Institute invites applications for Tier 2 Canada Research Chair (CRC) nominations. Only internal candidates will be considered.

The CRC program supports outstanding researchers in areas that will further SickKids and the University of Toronto's strategic research plans. SickKids is a world renowned children's hospital with seven fully integrated research programs. Our Research Institute is located in our new 21-storey state-of-the-art research facility in the Discovery District of downtown Toronto, offering a unique environment for medical science discoveries with seven teaching and research hospitals and Canada's largest university in close proximity. Researchers at SickKids contribute to and benefit from the interdepartmental and interdisciplinary initiatives at the University of Toronto as well as the extensive research facilities of the University and its affiliated institutions.

Applicants for Tier 2 CRCs must be an assistant or associate professor, or possess the necessary qualification to be appointed to these levels. Tier 2 Chairs are for emerging scholars and the successful nominee should be within 10 years of receiving their highest degree at the time of nomination. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process](#). For further information on these federally endowed chairs, open to all nationalities, including eligibility criteria, please consult the Canada Research Chairs website at: <https://www.chairs-chaires.gc.ca/home-accueil-eng.aspx>. To meet the [criteria of the program](#), nominees must:

- Be excellent emerging world-class researchers who have demonstrated particular research creativity;
- Have demonstrated the potential to achieve international recognition in their fields in the next 5 to 10 years;
- Have the potential to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of high quality.

Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process](#).

Applications should include a CIHR Biosketch Canadian Common CV, a support letter from their Program Head, and a brief statement highlighting your most significant and impactful research, including their experiences in increasing diversity in their current positions. If you are more than 10 years from having earned your highest degree, an explanation of why you feel you qualify for a justification as described in the link above.

The selected candidate(s) will be nominated by SickKids and the University of Toronto to apply for the Government of Canada's prestigious CRC Tier 2 program. The position is subject to the availability of funding and to final approval by the Chief of Research, University Deans, and CRC Secretariat.

Further information regarding nomination and eligibility criteria [may be found here](#). For further information on these federally endowed chairs, open to all nationalities, including eligibility criteria, please consult the Canada Research Chairs website. For more information about the CRC nomination process at the University of Toronto and affiliated hospitals, please contact the Judith Chadwick, Assistant Vice-President, Research Services – crs@utoronto.ca or visit www.research.utoronto.ca/crc.

SickKids recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

As part of your application process you will be asked to complete a brief voluntary diversity survey. Any information directly related to you is confidential and cannot be accessed by either the search committee or human resources staff. Results will be aggregated for institutional planning purposes. All qualified candidates are encouraged to apply; however, only internal candidates will be considered for these currently available positions.

Our Commitment to Diversity

SickKids is strongly committed to diversity within its community and welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to diversity within our organization. If requested, SickKids is proud to make available accommodations to support applicants with disabilities during the interview and assessment process. Informed by the Accessibility of Ontarians with Disabilities Act (AODA), the Ontario Human Rights Code, and our Access and Accommodation Policy, we will accommodate the needs of applicants. Information received relating to accommodation will be addressed confidentially.

The children and families we care for are diverse, and so are our employees. All are welcome to join our unique organizational culture and be part of our inclusive team.

If requested, SickKids is proud to make available accommodations to support applicants with disabilities during the interview and assessment process. Information received relating to accommodation will be addressed confidentially. SickKids is also committed to providing services in both official languages and our preference is to hire employees who are fluent in both English and French whenever possible.

Thank you for your interest in joining SickKids. Only those applicants selected for an interview will be contacted. In accordance with our Hospital policy, employment at SickKids is conditional upon the Hospital's receipt of all necessary documentation.

How to Apply

Tip: Combine your cover letter and resume into **ONE** document of 20 pages or less as you cannot upload multiple documents as part of your application.

If you are still experiencing technical difficulties please email ask_hr@sickkids.ca to send us a short description of the issues you are experiencing. Please note that **we will not accept resumes sent to this inbox** but we are happy to respond to requests for technical assistance.

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