

Minutes of The Hospital for Sick Children Board of Trustees' Meeting held on February 10, 2020 at 12:45 p.m. at The Hospital for Sick Children, Toronto, Ontario.

Present:

Mr. Robert Prichard, Chair
 Dr. Ronald Cohn
 Mr. Tim Penner
 Mr. Joseph Natale
 Dr. Terry Sullivan
 Mr. John Sullivan
 Ms. Clara Angotti
 Dr. Trent Mizzi
 Ms. Beth Wilson
 Mr. Bharat Masrani
 Ms. Sharon Younker, Corp. Sec.

Present:

Ms. Kathleen Taylor
 Ms. Gail O'Brien
 Mr. Donald Guloien
 Ms. Clair Duboc
 Ms. Judy Van Clieaf
 Mr. Saad Rafi
 Mr. Irwin Rotenberg*
 Ms. Yongah Kim
 Dr. Jeremy Friedman
 Ms. Cheryl Reicin
 Mr. Meric Gertler

Regrets:

Mr. Andrew Sheiner
 Mr. Frank Vettese
 Mr. Robert Weese
 Mr. Dave McKay

By Invitation:

Ms. Laurie Harrison
 Dr. Lennox Huang
 Mr. Jeff Mainland
 Dr. Michael Salter
 Ms. Susan O'Dowd

**attended via telephone*

By Invitation:

Ms. Megan Evans
 Mr. Ted Garrard
 Mr. Peter Goldthorpe
 Dr. James Drake

Regrets:

Ms. Pam Hubley
 Ms. Karen Kinnear
 Ms. Sarah Muttitt

Ms. Sharon Younker, Corporate Secretary, confirmed that notice of the meeting had been duly sent to all Trustees and that quorum was present in person or by phone, all in accordance with the Hospital's by-laws. Accordingly, Mr. Tim Penner, Vice Chair started the meeting on behalf of Mr. Robert Prichard, Chair of the Board, declared that the meeting was properly constituted and called the meeting to order. Mr. Penner confirmed that no conflicts of interest were declared by Trustees.

CHAIR'S REMARKS

Mr. Penner welcomed Trustees and leadership to the meeting. The agenda was reorganized to allow for Mr. Prichard and Dr. Cohn to arrive later in the meeting.

COMMITTEE REPORTS

Governance and Nominating Committee (GNC)

Mr. Donald Guloien, Chair, GNC reported on the GNC meeting that took place on February 3, 2020. The GNC reviewed the Board of Trustee Policies and Guidelines, and approved minor changes to several of the policies for recommendation to the Board.

Ms. Katie Taylor was asked to leave the room.

Following her departure, Mr. Guloien reported that the GNC discussed the current candidate pool and identified an outstanding candidate who is being brought forward to the Board for approval. Kathleen (Katie) Taylor, current Chair of the Foundation Board, was chosen as the ideal candidate for Trustee. Katie is a lawyer who has senior leadership experience in complex environments and has been actively involved with SickKids and the Foundation for 10 years.

A motion to approve the Board Policies and Guidelines and appoint Katie Taylor as Trustee at the June 1st, 2020 Annual Meeting was brought forward.

MOTION:

NOW THEREFORE, UPON MOTION duly made, seconded and unanimously carried, IT WAS RESOLVED:

THAT the revisions to the Board Policies and Guidelines be approval, as circulated

THAT Kathleen (Katie) Taylor be appointed as Trustee at the June 1st, 2020, Annual Meeting.

Ms. Katie Taylor returned to the Board room.

Investment and Pension Committee (IPC)

Mr. Irwin Rotenberg, Chair of IPC, reported on the Committee meeting that took place on December 11, 2019. Mr. Rotenberg reviewed the investment results for September and introduced December 2019 improved results which will be reviewed by the IPC at the next meeting in March. The IPC discussed issues related to the Pension and the status of discussions with government. The IPC also had presentations from two investment managers.

MEDICAL ADVISORY COMMITTEE (MAC)

Dr. Jeremy Friedman, Chair MAC, reported on the MAC meetings that took place in December 2019 and January 2020. Dr. Friedman highlighted several presentations and discussions including the Point of Care Committee as well as the Drugs and Therapeutics Committee Annual Reports. In January, the MAC was provided an update from the Transfusion Advisory Group which focused on the status of the work being done related to "non-conformances", new blood bank-related guidelines and how they are/are not adopted, as well as a number of specific clinical pathways. There was a presentation on the College of Physicians and Surgeons of Ontario (CPSO) Continuity of Care Policies, and an update on work that has been begun related to referrals and communication pertaining to ambulatory clinics.

Dr. Friedman referred Trustees to the Credentials Committee Reports which are being brought forward for approval by the Board under the Consent Agenda.

CONSENT AGENDA

Mr. Penner referred Trustees to the consent agenda items. No questions were raised.

MOTION:

NOW THEREFORE, UPON MOTION duly made, seconded and unanimously carried, IT WAS RESOLVED:

THAT the consent agenda be approved as circulated

- Minutes – November 25, 2019
- Medical, dental & scientific staff appointments

Mr. Prichard and Dr. Cohn arrived at the meeting; Mr. Prichard chaired the meeting from this point.

EXECUTIVE REPORT

Dr. Ronni Cohn referred Trustees to his written report. Dr. Cohn provided an update on recent discussions with several levels of government, as well as a debrief on The Honourable Rod Phillips's presentation at the Joint Board Retreat held just prior to the Board meeting.

Leadership Appointments

Dr. Cohn thanked Dr. Jeremy Friedman for his outstanding performance as interim Chief of Paediatrics since May 2019. He commented that Dr. Friedman has been a terrific partner over the past 10 months.

Dr. Cohn provided Trustees with an update on the search process and announced that Dr. Meredith Irwin is the successful candidate for the Chief of Paediatrics and the Chair of the Department of Paediatrics, University of Toronto position. Dr. Cohn outlined Dr. Irwin's qualifications and acknowledged that she is an outstanding candidate for this role. Dr. Cohn brought forward a motion for approval.

MOTION:

NOW THEREFORE, UPON MOTION duly made, seconded and unanimously carried, IT WAS RESOLVED:

THAT Dr. Meredith Irwin be appointed as the Chief of Paediatrics, The Hospital for Sick Children and Chair of the Department of Paediatrics at the University of Toronto.

Dr. Cohn reported that Dr. Mark Crawford's 10-year term as the Chief of the Department of Anaesthesia and Pain Medicine has ended. An interim candidate has been identified and a motion was brought forward to appoint Dr. Bruce Macpherson as interim Chief of the Department of Anaesthesia and Pain Medicine. Dr. Cohn reported that a search for a new Chief has been launched.

MOTION:

NOW THEREFORE, UPON MOTION duly made, seconded and unanimously carried, IT WAS RESOLVED:

THAT Bruce Macpherson be appointed as interim Chief of the Department of Anaesthesia and Pain Medicine

SICKKIDS 2025 STRATEGIC PLAN

At the Joint Retreat held with the SickKids Foundation Board of Directors, Trustees and Directors were presented the proposed SickKids 2025 Strategic Plan. Dr. Cohn thanked Trustees for their input and support of the Plan. He confirmed that draft key performance indicators (KPIs) will be ready for input from Trustees at the March 2020 Board meeting. Dr. Cohn confirmed that the Plan will be launched in the first week of March 2020.

MOTION:

NOW THEREFORE, UPON MOTION duly made, seconded and unanimously carried, IT WAS RESOLVED:

THAT the SickKids 2025 Strategic Plan, be approved.

IN-CAMERA MEETING OF THE BOARD OF TRUSTEES

An in-camera session of the Board of Trustees was held.

ADJOURNMENT

There being no further business for discussion, the meeting was adjourned.

J. Robert S. Prichard
Chair of the Board

Sharon B. Younker
Corporate Secretary